

**MINUTES OF THE
LOWER ELKHORN NATURAL RESOURCES DISTRICT
BOARD OF DIRECTORS MEETING**

Lower Elkhorn NRD Office
1508 Square Turn Blvd, Norfolk, Nebraska
7:30 p.m. – Tuesday, November 25, 2025

The Board of Directors Meeting of the Lower Elkhorn Natural Resources District was called to order by Chairman Matt Steffen on Tuesday, November 25, 2025 at the Lower Elkhorn NRD, 1508 Square Turn Blvd., Norfolk, Nebraska. Chairman Steffen informed the Board and those attending of the Publication of Meeting Notice in the Norfolk Daily News on November 17, 2025, and of the Nebraska Open Meetings Act information posted on the wall.

Roll call was taken by Administrative Assistant Patty Martens with 12 of 15 Directors present. Members present were Jerry Allemann, Jim Aschoff, Scott Clausen, Mike Fler, Roger Gustafson, Andy Hrabanek, Chad Korth, Kris Loberg, Jay Reikofski, Matt Steffen, Melissa Temple, and Anthony Wisnieski. Mark Burenheide, Gary Loftis, and Lee Klein were absent from the meeting.

Motion was made by Fler and seconded by Korth to excuse the absence of Mark Burenheide, Gary Loftis, Lee Klein. Aye: Allemann, Aschoff, Clausen, Fler, Gustafson, Hrabanek, Korth, Loberg, Reikofski, Temple, Wisnieski, Steffen. Nay: None. Absent: Burenheide, Loftis, Klein. Motion carried.

Motion was made by Allemann and seconded by Aschoff to adopt the agenda. Aye: Allemann, Aschoff, Clausen, Fler, Gustafson, Hrabanek, Korth, Loberg, Reikofski, Temple, Wisnieski, Steffen. Nay: None. Absent: Burenheide, Loftis, Klein. Motion carried.

There were no comments from the public at this time.

Motion was made by Hrabanek and seconded by Aschoff to approve the minutes of the October 23, 2025 board of directors meeting. Aye: Allemann, Aschoff, Clausen, Fler, Gustafson, Hrabanek, Korth, Loberg, Reikofski, Temple, Wisnieski, Steffen. Nay: None. Absent: Burenheide, Loftis, Klein. Motion carried.

The Finance Subcommittee report was given by Treasurer Jerry Allemann. Motion was made by Allemann and seconded by Clausen to approve income in the amount of \$190,729.40 and expenses in the amount of \$352,459.12 for the Lower Elkhorn Natural Resources District. Aye: Allemann, Aschoff, Clausen, Fler, Gustafson, Hrabanek, Korth, Loberg, Temple, Wisnieski, Steffen. Nay: None. Abstain: Reikofski. Absent: Burenheide, Loftis, Klein. Motion carried.

Motion was made by Allemann and seconded by Gustafson to approve income in the amount of \$89,594.46 and expenses in the amount of \$70,106.61 for the Logan East Rural Water

System Aye: Allemann, Aschoff, Clausen, Fleer, Gustafson, Hrabanek, Korth, Loberg, Reikofski, Temple, Wisnieski, Steffen. Nay: None. Absent: Burenheide, Loftis, Klein. Motion carried.

Motion was made by Allemann and seconded by Hrabanek to approve income in the amount of \$9,708.17 and expenses in the amount of \$5,858.16 for the Wau-Col Regional Water System. Aye: Allemann, Aschoff, Clausen, Fleer, Gustafson, Hrabanek, Korth, Loberg, Reikofski, Temple, Wisnieski, Steffen. Nay: None. Absent: Burenheide, Loftis, Klein. Motion carried.

The conservation cost share report was given by Assistant General Manager Curt Becker. A copy of the report is attached to the official minutes.

The Nebraska Association of Resources District report was given by General Manager Brian Bruckner. A copy of the report is attached to the official minutes.

The Nebraska Natural Resources Commission – No report available.

The Natural Resources Conservation Service report was referenced in Dropbox by General Manager Brian Bruckner as Robin Sutherland was not in attendance. A copy of the report is attached to the official minutes.

The Nebraska Loess Hills report was referenced in Dropbox by General Manager Brian Bruckner. The Northeast Nebraska RC&D report was given by Melissa Temple. A copy of the Loess Hills report is attached to the official minutes.

The Bazile Groundwater Management Area Project – No report available.

The Administrative Report was given by General Manager Brian Bruckner. A copy of the report is attached to the official minutes.

The Logan East Rural Water System report was given by Logan East RWS Manager Shawn Blahak. A copy of the report is attached to the official minutes.

Motion was made by Gustafson and seconded by Aschoff to approve the minutes of the November 10, 2025 Logan East RWS Advisory meeting. Aye: Allemann, Aschoff, Clausen, Fleer, Gustafson, Hrabanek, Korth, Loberg, Reikofski, Temple, Wisnieski, Steffen. Nay: None. Absent: Burenheide, Loftis, Klein. Motion carried.

Motion was made by Gustafson and seconded by Aschoff to recommend the LENRD board approve the purchase by the Logan East RWS of a 2026 Chevy Silverado 1500 from Sid Dillon of Wahoo, NE for \$48,633 plus tax and including trade in. Aye: Allemann, Aschoff, Clausen, Fleer, Gustafson, Hrabanek, Korth, Loberg, Reikofski, Temple, Wisnieski, Steffen. Nay: None. Absent: Burenheide, Loftis, Klein. Motion carried.

The Wau-Col Regional Water System report was given by Jay Reikofski.

Motion was made by Aschoff and seconded by Alleman to approve the minutes of the November 6, 2025 Wau-Col RWS Advisory meeting. Aye: Allemann, Aschoff, Clausen, Fleer,

Gustafson, Hrabanek, Korth, Loberg, Reikofski, Temple, Wisnieski, Steffen. Nay: None. Absent: Burenheide, Loftis, Klein. Motion carried.

Standard Variances for New Groundwater Irrigated Acres – Water Resources Manager Doug Hallum provided a summary of variance applications received during the recent sign-up period which closed on November 17, 2025. 169 applications were received. More information will be provided at a later date.

At this time, Wayne Rassmussen provided public comment including ideas on the variance process.

Water Quality Sampling – Doug Hallum provided an update relating to water quality sampling under the Domestic Sampling program and the Groundwater for Public Health Project. As of date, 216 well locations have been sampled. Of those, 136 were domestic, 74 municipal, 3 LENRD monitoring wells, and 3 livestock. More samples, aiming for a grand total of 561 wells by November 2026, will be conducted in the future.

Motion was made by Steffen and seconded by Allemann to approve the calendar year 2026 LENRD meeting schedule.

Discussion followed.

Motion was made by Steffen and seconded by Korth to move the 2026 monthly meetings to Wednesdays. Aye: Fleer, Korth, Temple, Steffen. Nay: Allemann, Aschoff, Clausen, Gustafson, Hrabanek, Loberg, Reikofski, Wisnieski. Absent: Burenheide, Loftis, Klein. Motion failed

Vote on original motion. Aye: Allemann, Aschoff, Clausen, Fleer, Gustafson, Hrabanek, Loberg, Reikofski, Temple, Wisnieski, Steffen. Nay: Korth. Absent: Burenheide, Loftis, Klein. Motion carried.

Motion was made by Steffen and seconded by Clausen to accept the bid from Norfolk Motor Company for the purchase of a 2026 Chevrolet Silverado 1500 in the amount of \$42,845.00. Aye: Allemann, Aschoff, Clausen, Fleer, Gustafson, Hrabanek, Loberg, Reikofski, Temple, Wisnieski, Steffen. Nay: Korth. Absent: Burenheide, Loftis, Klein. Motion carried.

Motion was made by Steffen and seconded by Fleer to approve the NARD 457 Deferred Compensation Plan Roth Amendment. Aye: Allemann, Aschoff, Clausen, Fleer, Gustafson, Hrabanek, Loberg, Reikofski, Temple, Wisnieski, Steffen. Nay: Korth. Absent: Burenheide, Loftis, Klein. Motion carried.

The meeting adjourned at 8:42 p.m.

I, the undersigned Secretary of the Lower Elkhorn Natural Resources District hereby certify that the foregoing is a true and correct copy of the proceedings had and done by the Board of Directors on November 25, 2025 that all of the subjects included in the foregoing proceedings

were contained in the agenda for at least twenty-four hours prior to said meeting, the minutes of the Chairman and the Board were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body, that all news media requesting notification of the time and place of said meeting and the subjects to be discussed at said meeting.

Kris Loberg, Secretary